



State Bank of India

CENTRAL RECRUITMENT & PROMOTION DEPARTMENT,
CORPORATE CENTRE, MUMBAI

(Phone : 022-2282 0427; Fax : 022-2282 0411; E-mail : crpd@sbi.co.in)

ADVERTISEMENT NO. CRPD/SCO/2016-17/14

RECRUITMENT OF SPECIALIST CADRE OFFICER IN STATE BANK OF INDIA

1. Online Registration of Application starts from: 29.12.2016
2. Last date for Online Registration of Application & Payment of Fees : 13.01.2017
3. Last date for receipt of the print out of Online application along with enclosures at SBI, CRPD, Corporate Centre, Mumbai: 20.01.2017

State Bank of India invites Online applications from Indian citizens for appointment in following Positions in Specialist Cadre Officer in State Bank of India. Candidates are requested to apply Online through link given in "careers" section of Bank's website www.statebankofindia.com or www.sbi.co.in.

PLEASE NOTE THAT

1. A candidate can apply for only one post under this project. "Vacancies are mainly for Mumbai centre."
2. The process of Registration of application is completed only when fee is deposited with the Bank through Online mode on or before the last date for fee payment.
3. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. Shortlisting & interview will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate reports for interview if called.
4. Candidates are advised to check Bank's website www.statebankofindia.com or www.sbi.co.in for details and updates.

VACANCIES AND OTHER DETAILS IN RESPECT OF VARIOUS POSTS AS DETAILED BELOW :

Sr. No.	Post	Scale	Vacancies					Age as on 01.12.2016		Minimum Educational Qualifications as on 01.12.2016	Experience as on 01.12.2016
			SC	ST	OBC	GEN	Total	Min	Max		
1	Chief Manager (Risk)	SMGS-IV	-	-	1	2	3	28 Years	40 Years	CAs/ MBA (Finance). Candidate with FRM/ PRM are preferred. Proficiency in Oracle/ SPSS is essential.	Minimum 7 years of post-qualification experience in Risk Management.
2	Manager (Risk)	MMGS-III	-	-	-	3	3	26 Years	36 Years	CAs/ MBA (Finance). Candidate with FRM/ PRM are preferred. Proficiency in Oracle/ SPSS is essential.	Minimum 5 years of post-qualification experience in Risk Management.
3	Manager (Statistician)	MMGS-III	1	1	1	-	3	30 Years	40 Years	M.Sc.(Statistics). Candidates must have proficiency in Oracle/ SPSS.	Minimum 7 years of post-qualification experience in Risk Management.
4	Chief Manager (Forex)	SMGS-IV	-	-	-	1	1	28 Years	40 Years	MBA/PGDBM with specialization in Finance from a reputed Institute.	Minimum 7 Years Post qualification experience in Analysis/ research role in Bank/ Financial Institution in Indian Foreign Exchange and Interest Rate market.
5	Deputy Manager (Interest Rate Market)	MMGS-II	-	-	-	1	1	26 Years	35 Years	MBA/PGDBM with specialization in Finance from a reputed Institute.	Minimum 5 Years Post qualification experience in Analysis/ research role in Interest Rate market.

Category : GEN-General, SC- Scheduled Caste, ST- Scheduled Tribe, OBC- Other Backward Classes.

Please note that change of category will not be permitted at any stage after registration of online application

Relaxation in upper age (for reserved vacancies)			SCALE ABBREVIATION	SCALE OF PAY (Rs)
Sr.No.	Category	Age relaxation		
1.	Scheduled Caste/ Scheduled Tribe	5 Years	MMGS-II : Middle Management Grade Scale - II	MMGS-II : 31,705-1,145/1- 32,850-1,310/10-45,950
2.	Other Backward Classes (Non-Creamy Layer)	3 Years	MMGS-III : Middle Management Grade Scale - III	MMGS-III : 42,020-1,310/5-48,750-1,460/2-51,490
			SMGS-IV : Senior Management Grade Scale -IV	SMGS-IV : 50,030-1,460/4-55,870-1,650/2-59,170

NOTE:

1. Candidates belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL'.
2. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates, if called for interview.
3. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on 01.04.2016. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2016 to the date of interview, should be submitted by such candidates, if called for interview.
4. The number of vacancies including reserved vacancies mentioned above are provisional and vary according to the actual requirement of the Bank.
5. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available as detailed above.

B. SELECTION PROCEDURE :

Selection will be based on Short listing and Personal Interview.

Interview: Adequate number of candidates as decided by the Bank will be shortlisted based on their qualification, experience and overall suitability for Interview. The qualifying marks in Interview will be as decided by the Bank.

Merit List : For selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut off marks [common mark at cut off point], such candidates will be ranked according to their age in descending order, both in the select list as well as in the wait list.

C. HOWTO APPLY :

Candidates should have valid email ID which should be kept active till the declaration of results. It will help him/her in getting call letter/interview advices etc. by email.

(Contd. on next page...)

Position	Job Profile in brief	
Chief Manager (Risk)	<ul style="list-style-type: none"> ● Work for Implementation of Projects under Advance Approaches as per RBI Guidelines ● Development/Validation/Redevelopment of Models of different risk verticals viz Credit Risk, Market Risk, Operational Risk ● Interpretation of Basel/RBI Guidelines and its impact on Capital, Implementation of Advanced Approaches for Capital computation and optimization ● ICAAP, Analysis of Stress Test Results, Portfolio analysis, Material Risk Assessment ● Development of Risk Adjusted Return on Capital (RAROC) framework, Computation of RAROC for key Business Units ● Evolving Credit Risk Assessment (CRA)/ scoring models for various groups of borrowers ● To carry out industry specific studies and determine quantitative and qualitative industry exposure parameters and benchmark indices. ● Scenario analysis and implementation of OFSAA solution for various risks. ● Market data validation for Fixed income, Equity, Mutual Fund, Forex and Derivatives, Validate the market price of risk factors ● Preparation of Quantitative Impact Study [QIS] / Macro Prudential Group Data templates of the State Bank Group for Basel III exercise being conducted by RBI 	Any other matter, as may be entrusted by the Bank from time to time
Manager (Risk)	<ul style="list-style-type: none"> ● Monitoring the credit portfolio in terms of limits on concentration in quality, Geography ● Data collection from operating units, Coordinating with EDW for loading data in RDM and capital computation, Calculation of PD,LGD, EAD & Model Loading in RDM ● Analyzing the daily changes of various market data parameters ● Scenario Analysis and capital Computation, Analysis of Loss Data (ILD, ELD & NME) ● Project Coordination for the Group Risk Management module of the Risk Transformation Programme ● Calculation of Leverage Ratio of SBI (Solo) and groups ● Developing linkages with IT for building an integrated IT and data Infrastructure system to support ERM framework ● Coordinating with IT Deptt at GITC Belapur for various projects and providing clarifications/suggestions to the risk raters on model related issues ● RCSA implementation across the bank, Key Risk Indicators identification, fixing threshold and putting in place monitoring mechanism ● Review of Unsecured Exposure, Restructured Advances, Income Leakages, Frauds etc. State Bank Group for Basel III exercise being conducted by RBI 	
Manager (Statistician)	<ul style="list-style-type: none"> ● Analytics (ICAAP, Stress Test, Portfolio analysis etc.), Capital computation, Support Modeling Team ● Data collection from operating units, Coordinating with EDW for loading data in RDM for capital computation. ● Monitoring and updation of data base of Intra-Group Transactions & Exposures, Capital Market Exposures, Real Estate Exposures, Country Exposures etc ● Preparation of Quantitative Impact Study [QIS] / Macro Prudential Group Data templates of the State Bank Group ● Analyzing the daily changes of various market data parameters (like 10 year G-sec rate, MIFOR, OIS rate, 10 year corporate bond rate, USD-INR and other major currencies, NIFTY VIX) ● Assist in scenario analysis process and implementation of OFSAA ● Collection/collation & analysis of internal frauds. To take up the issues related to systematic deficiencies with Business groups and GITC. Analysis of IBA reported loss data (external frauds). ● Calculation and monitoring of asset class wise risk adjusted performance measures. Option book review ● Consolidation of RCA-III return of Group entities to calculate Group CAR, Calculation of Leverage Ratio of SBI (Solo) and groups ● Monitoring and updation of data base of Intra-Group Transactions & Exposures, Capital Market Exposures, Real Estate Exposures, Country Exposures etc 	
Chief Manager (Forex)	<ul style="list-style-type: none"> ● Prepare market research reports for foreign exchange and fixed income markets for corporate customers and for decision makers in the Bank. ● Prepare research inputs for various discussions with regulators, policy makers, industry bodies, etc. ● Conduct internal rating review of companies for Corporate Bond & CP investment. ● Analysis of macroeconomic scenario and expectations from monetary policy & its impact on bond market yields. ● Analysis of global macroeconomic/geopolitical scenario and impact on foreign exchange and interest rate markets. ● Inputs for market development related discussions with various industry bodies and policy makers. ● Inputs for pre-monetary policy discussions with RBI. Financial markets related inputs for pre-budget meetings with Ministry of Finance. 	
Deputy Manager (Interest Rate Market)	<ul style="list-style-type: none"> ● Prepare the morning snap shot of the debt markets & to forecast the levels for the day. ● Co-ordinate with Bank's Economic Research Department to provide estimates about important data releases like CPI, WPI, Repo rates etc. for domestic markets & rate decisions, employment data etc., for foreign markets. ● Maintain historical data for auctions of C-GSec, SDLs, T-Bills for ready reference for top management. ● Keep track of management statistics like cash balances with RBI, average cash position & maintenance of CRR of Banks & compare SBI's position vis-s-vis peers which helps the desk to manage the CRR more efficiently. ● Prepare Market Research Report for Fixed Income Market. ● Prepare research inputs for various discussions with regulators, policy makers, industry body etc. ● Conduct internal rating review of companies for Corporate Bond & CP investments. 	

- a) GUIDELINES FOR FILLING ONLINE APPLICATION:**
- i) Candidates will be required to register themselves online through Bank's website www.statebankofindia.com or www.sbi.co.in and pay the application fee using debit card/ credit card/ Internet Banking etc.
 - ii) Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified.
 - iii) Candidates should visit Bank's website www.statebankofindia.com or www.sbi.co.in and open the appropriate Online Application Format, available in the link called 'Careers'.
 - iv) Candidates should fill the application carefully. Once the application is filled in completely, candidate should submit the data. In the event of candidate not able to fill the data in one go, he can save the data already entered. When the data is saved, a provisional registration number and password will be generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved data using registration number and password and edit the particulars, if needed. This facility will be available for three times only. Once the application is filled in completely, candidate should submit the data and proceed for online fee payment.
- b) PAYMENT OF FEES :**
- i) Application fees and Intimation Charges (Non-refundable) Rs.600/-for General and OBC candidates; Rs.100/- (Intimation charges only) for SC/ST/PWD candidates.
 - ii) Fee payment will have to be made online through payment gateway available thereat.
 - iii) After ensuring the correctness of the particulars of the application form candidates are required to pay fees through the payment gateway integrated with the application. No change/edit will be allowed thereafter.
 - iv) The payment can be made by using debit card / credit card / Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
 - v) On successful completion of the transaction, e-receipt and application form with the date entered by the candidate will be generated, which should be printed and retained by the candidate.
 - vi) If the online transaction is not successfully completed, please register again and make payment online.
 - vii) There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.
- c) Copies of the application (registered online) along with photocopies of (i) ID proof (ii) Proof of Date of Birth (iii) Educational Certificates: Mark-Sheets/ Degree Certificate (iv) Experience certificates (v) Brief Resume (vi) e-Receipt for fee payment, (vii) SC/ST certificate, OBC (With Non creamy layer clause) certificate, PWD certificate as applicable should be sent to " State Bank of India, Central Recruitment & Promotion Department, Corporate Centre, 3rd Floor, Atlanta Building, Nariman Point, Mumbai - 400 021" by post so as to reach us on or before 20.01.2017 .**
- In case of non-receipt of photo copies of online application with required documents by the aforesaid date, their candidature will not be considered for short listing and interview.**
- F) GENERAL INFORMATION :**
- i) Candidates should satisfy themselves about their eligibility for the post applied for.
 - ii) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
 - iii) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
 - iv) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam.
 - v) SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
 - vi) IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT A CANDIDATE DOES NOT FULFIL THE ELIGIBILITY NORMS AND / OR THAT HE / SHE HAS FURNISHED ANY INCORRECT / FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS / HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS / ARE DETECTED EVEN AFTER APPOINTMENT, HIS /HER SERVICES ARE LIABLE TO BE TERMINATED.
 - vii) Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/ Interview advices etc.
 - viii) DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
 - ix) Outstation candidates, called for interview will be paid AC III Railway fare (Mail/Express) by the shortest route in India or actual expenses, (if travelled by other modes), whichever is less. Local travelling expenses will not be paid.
 - x) Appointment of selected candidate is subject to his/her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.
 - xi) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/ forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

Mumbai,
Date: 29.12.2016

**GENERAL MANAGER
CRPD**

The Bank is not responsible for printing errors, if any